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Date: Monday, March 23, 2020

To: Our Valued Colleagues

From: Brian Larkin, CEO

Re: COVID-19 – SP Preparedness statement

We recognize that the current COVID-19 (Coronavirus) pandemic and its long term potential impact are of significant concern throughout the world. This is a rapidly changing situation and SP is actively engaged in monitoring and appropriately responding to reliable information as it is received.

SP has a core response team in place who is meeting daily to cascade vital information throughout our organization to assure that our global manufacturing, commercial and logistics organizations have the most up-to-date information and are taking necessary steps to keep our employees safe as well as work through any challenges that could potentially pose a disruption to our business and commitment to servicing our customers. Paramount to our planning is recognition of the work that many of our customers are doing on the front lines and within research to minimize the impact of, manage care to those impacted and find solutions to combat this virus. We are grateful and committed to supporting your needs.

Our global operations team continues to communicate regularly with our supply and logistics partners to capture updated information so we are best prepared to leverage and deploy redundancy provisions should they be needed.

Where feasible all SP personnel are now working remote and to protect our in-house team members Essential Visitor Guidelines have been put into place. Our SP team travel policy is being regularly reviewed and updated to follow the most current guidance from the US, UK, and Spanish governments regarding travel to and within various regions of the world impacted by the COVID-19 (Coronavirus). Though our communication channels may be different, our team is available regular business hours and your SP Channel Manager will work with you to address any current and on-going needs during this unprecedented time.

We thank you for your support and partnership. Please be sure to review this page for updates and should SP's ability to service our customers be further impacted, we will communicate our findings and current position to you in a timely manner.

